

~~The Decision of the Extraordinary General Meeting of Shareholders of AB Amber Grid Company~~ held on 6 December 2019 adopted the following resolutions:

*1) Establishment of an annual budget for the remuneration of the independent members of the Management Board and the costs associated with performing the functions on the Management Board.*

Decision taken:

"1. As of 1st December 2019 set these remuneration levels (before deduction of taxes payable) for independent members of the Board:

1.1. 1,750 EUR (one thousand seven hundred and fifty euros) to the independent members of the Board;

1.2. 1,400 EUR (one thousand four hundred euros) for independent members of the Board who are not members of the Board Committee formed in the group;

1.3. 2,150 EUR (two thousand one hundred and fifty euros), taking into account the additional administrative functions of the chairman of the collegial body, to the chairman of the board who also holds the office of at least one member of the board committee; and the chairman of the committee, who also serves as an independent board member in the group;

1.4. 1,800 EUR (one thousand eight hundred euros), taking into account the additional administrative functions of the chairman of the collegial body, to the chairman of the board who is not a member of the board committee formed in the group;

2. Given that the above amounts are calculated in accordance with applicable tax legislation, i. y. Inclusion of taxes due, changes in tax treatment, pending new decisions on remuneration, Remuneration paid to members of collegial bodies, after tax, must not change relative to the amount calculated under the above amounts.

3. To assign and oblige the General Manager of the Company to sign revised contracts with independent members of the Board of Directors taking into account the remuneration of the independent members of the Board as amended by this decision.

4. To provide that if an independent member of the Board of the Company is elected a member and / or chairman of the Board of the Group or a member of the Board of the Company is recalled / resigned from the position of an independent member of the Board and / or Chairman of the Board is subject to change in accordance with the above-mentioned remuneration levels of the Company's Board members. Accordingly, the General Manager of the Company is entrusted with and obliged to sign, on behalf of the Company, amendments to the contracts with the independent members of the Board of the Company, which establish such changes in the remuneration of the respective independent members of the Board of the Company.

To determine that the total annual budget for the remuneration of the independent members of the Board and additional expenses of the Company for ensuring the activities of the Board for year 2020 is 41 580 EUR, of which 37 800 EUR is for the remuneration of the independent members of the Board and 3 780 EUR is for training costs ".

*2) Regarding the standard terms and conditions of the contract regarding the change of activities of an independent board member.*

Decision taken:

"Approve the new standard terms and conditions of the independent member's contract of office".